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Training Manager at GardaWorld

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Job Description

GardaWorld International Protective Services is the international security division of GardaWorld Security Corporation, the world's largest privately owned security company.

Our services include static security, consulting, threat monitoring and reporting, crisis response, logistical support, mobile security, close protection, training and risk management.

Accountability

The Training Manager, East Africa is accountable to the Managing Director, East Africa for the responsibilities stated in this job description. These responsibilities will be monitored and managed through the mid-year and annual performance review and supported through the monitoring of KPIs.

Competencies

Adapting and Coping— Works productively under a high-pressure environment and keeps emotions under control during difficult situations.

Supporting and Cooperating – Excellent written and verbal communication skills to convey complex messages across a wide-ranging audience, both internally and externally to clients – high level command of English is a pre-requisite.

Leading and Deciding – Demonstrates integrity and ethics and ensures these principles cascade down to all operational areas.

Interacting and Presenting – communicates and networks effectively, making presentations and undertaking public speaking with skill and confidence, projecting credibility.

Planning and Organising – plans activities and projects well in advance and takes account of possible changing circumstances and identifies resources to accomplish tasks. Is a strong administrator.

Formulating strategies and concepts – works strategically to realise organisational goals.

Education And Experience

Experience conducting practical and theoretical lessons and assessments in the private security industry or in a general commercial environment.

Minimum 5-8 years' experience in operational management within the private security industry or public or private sector.

Experience of enforcing a syllabus and administration of a course curriculum.

Experience in utilising power-point or any other means of theory instruction media to achieve the intended aim.

Advanced MS Office skills (Word, Excel, Access, Outlook).

Bachelor's Degree in any field

Certificate in Education or Training and Development required.

Must hold a drivers licence with minimum 5 years driving experience

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