

## Veterinarian at GardaWorld

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Company: JobWebKenya

Location: Kenya

Category: healthcare-practitioners-and-technical

### Job Description

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GardaWorld International Protective Services is the international security division of GardaWorld Security Corporation, the world's largest privately owned security company.

Our services include static security, consulting, threat monitoring and reporting, crisis response, logistical support, mobile security, close protection, training and risk management.

### Job Summary

The Veterinarian is responsible for dog health and general welfare which includes diagnosing and ensuring sick or injured dogs receive treatment. The incumbent is responsible for the day to day health management of the company dogs cost effectively.

### Key Responsibilities

Examine dogs to diagnose the nature of disease or injury for prompt treatment

Inspect dogs and test for diseases and inoculate against diseases, disorders or communicable diseases.

Establish and conduct quarantine and testing procedures that prevent the spread of diseases to other animals or to humans, and that comply with applicable government regulations.

Inoculate against various diseases and Collect body tissue samples, stool, blood, urine, or other body fluid samples for examination and analysis.

Train and supervise dog handlers and Kennel assistants on basic health, feeding, and general care to promote health and welfare of Dogs.

Inspect and monitor Dog kennels and surrounding areas to ensure hygienic standards are adhered to at all times

Manage the breeding program to support the required number of dogs for operational needs.

Train Kennel in charge supervisors and dog masters on Proper storage of dog food, dispatch, recording and Quality control measures over the course of dog food supply to all the kennels

Conduct dog food trials for new dog food samples to determine quality levels

Provide guidance to kennel assistants on proper feeding and watering of dogs

Comply with all legal and regulatory requirements locally and globally in health care and welfare of Dogs. Advise on legal requirements whenever legislation changes and when dog teams are required to be transferred to other regions.

Document actions by completing forms, reports, logs, and animal records; report diseases to public health officials as necessary

Ensure post-mortem is carried out after a dog fatality to investigate cause of death and advice on preventive measures where necessary

Conduct regular research on diseases to which animals could be susceptible. Train dog handlers & Kennel assistants on diseases that can be spread from animals to humans

Inspect dog equipment to enhance safety of the handler, dog and the general public. This is to ensure that the working environment is conducive for the dogs and staff; and

Daily management of the veterinary clinic to ensure that it is cost effective. This includes sourcing and managing medical supplies, equipment and staff.

### **Principal Outputs Of This Role**

Prevention, Control and Treatment of Diseases in Dogs

Capacity building of K9 teams on basic health and welfare

Sourcing for veterinary drugs

Maintenance of high quality Dog nutrition

Maintenance of Dog kennel and environment hygiene

### **Authority**

Refer to KK Security Authority Matrix.

### **Accountability**

The Veterinarian is accountable to the K9 Manager Kenya for the responsibilities stated in this job description. These responsibilities will be monitored and managed through the mid-year and annual performance review and supported through the monitoring of KPIs.

### **Requirements**

#### **Competencies**

Leadership, planning, coordination, work monitoring and problem resolution skills;

Demonstrate a high degree of sensitivity, confidentiality when dealing with internal and external customers;

Results oriented with excellent negotiation, interpersonal, communication and social skills;

A forward planner with clear focus, ardent team player and able to work with remote supervision in a diverse environment;

Good decision making skills with a sense of diplomacy, attention for detail and strong analytical ability;

Business acumen, strategic thinker with ability to make sound decisions for the business

Have good problem analysis and reporting skills;

High moral standing with impeccable integrity; and

Ability to grow, support and develop talent within the Unit

### **Qualifications & Experience**

Bachelor of Veterinary Medicine

Registered and retained Veterinarian with the Kenya Veterinary Board

Minimum Six years of experience working in animal practice in busy clinic and managing a kennel.

Working knowledge and experience in Veterinary internal medicine, soft tissue and Orthopaedics

Tech Savvy and with basic computer working knowledge.

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