

## Water, Sanitation, Hygiene (WASH) -Junior Global Talent Pool Call-Out

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Company: Career Bridge Limited

Location: Multiple Locations

Category: community-and-social-service

WASH (Water, Sanitation, and Hygiene) Junior Global Talent Pool Call-Out Do you possess a passion for making a difference in the lives of others through WASH (Water, Sanitation, Hygiene) initiatives? We welcome you to join our WASH Junior Professional Global Talent Pool, where you'll have the opportunity to gain invaluable hands-on experience and contribute to meaningful projects worldwide. Background Career Bridge is a leading talent management company dedicated to accelerating the growth of organizations and individuals in the humanitarian space. As part of our commitment to fostering talent and driving positive change, we are seeking a passionate and dedicated WASH (Water, Sanitation, and Hygiene) Junior Professional to join our global talent pool. We specialize in connecting talented individuals with meaningful opportunities in the humanitarian sector. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool: Linkage to employers Access to Opportunities and skill matching Networking Career Development Position: WASH, Junior level (Global Talent Pool) Experience: 1-3 years Location: Global Industries: Humanitarian, NGO, INGO Roles within the Talent Pool include, but are not limited to: WASH Project Manager WASH Engineer WASH Officer Hygiene Promotion Officer Sanitation Specialist Water Quality Specialist Community Mobilizer Responsibilities Assist senior team members in planning, implementing, and monitoring WASH projects, gaining valuable hands-on experience along the way. Participate in project meetings, workshops, and field visits to contribute insights and learn from experienced professionals. Support the development of project work plans, budgets, and progress reports by providing research and administrative assistance. Conduct field

assessments, surveys, and interviews to collect data on WASH indicators and community needs, following established protocols. Assist in data entry, cleaning, and analysis using relevant software and tools, ensuring accuracy and completeness. Assist in preparing reports and visualizations to communicate findings and recommendations under supervision. Assist in the design and implementation of WASH infrastructure projects, such as boreholes, latrines, and water supply systems, following technical guidelines and standards. Provide technical assistance and troubleshooting support to field teams and community partners, under supervision. Maintain accurate records of project activities, expenditures, and beneficiary data, ensuring confidentiality and data security. Prepare written reports, case studies, and success stories highlighting project achievements and lessons learned, with guidance from senior team members. Contribute to the development of project proposals, concept notes, and donor reports by providing data and insights, as assigned. Participate in training sessions, workshops, and knowledge-sharing events to enhance technical skills and competencies in WASH-related topics. Support the mentorship and training of community members, volunteers, and project staff on WASH-related best practices and procedures. Assist in the development and dissemination of training materials, guidelines, and manuals to strengthen community capacity. Assist in identifying areas for improvement and recommend adjustments to project strategies, methodologies, and approaches based on data and observations. Participate in coordination meetings, working groups, and forums related to WASH initiatives, contributing insights and representing the organization. Adhere to organizational policies, procedures, and ethical standards in all aspects of work, seeking guidance from senior team members as needed. Comply with safety and security protocols, especially when working in remote or hazardous environments, prioritizing personal and team safety.

**Requirements**

**Core Competencies:** Strong commitment to humanitarian principles and values. Excellent communication and interpersonal skills. Ability to work effectively in multicultural and challenging environments. Demonstrated teamwork and collaboration skills. Flexibility and adaptability to changing circumstances.

**Technical Competencies:** Knowledge of WASH principles, standards, and guidelines. Familiarity with water supply, sanitation, and hygiene promotion techniques. Experience in conducting WASH assessments and designing appropriate interventions. Proficiency in data collection, analysis, and reporting. Understanding of community engagement and participatory approaches in WASH programming.

**Qualifications/Requirements:** Bachelor's degree in civil engineering, environmental science, public health, or related field. 1-3 years of relevant experience

(internships included) are preferred in the Humanitarian or development sector. Fluency in English; proficiency in other languages (e.g., French, Arabic, Spanish) is a plus. Strong computer skills, including proficiency in Microsoft Office suite and data analysis software. Ability to travel and work in remote or insecure environments. Excellent written and verbal communication skills, with the ability to engage effectively with diverse stakeholders.

Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal, <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries.

Disclaimer:

Experience: 1-3 years

Core Competencies: Passion for humanitarian work Strong communication and interpersonal skills. Excellent organizational and time management abilities Adaptability and resilience in challenging and fast-paced environments. Commitment to promoting diversity, equity, and inclusion in all aspects of work. Technical Competencies: Knowledge of WASH principles, standards, and best practices. Familiarity with data collection and analysis methods for WASH-related projects. Understanding of hygiene promotion strategies and behavior change communication techniques. Proficiency in relevant software and tools for project management and data analysis. Public health Qualifications/Requirements: Currently enrolled in or recent graduate of a relevant field such as Environmental Engineering, Public Health, International Development, or related discipline. Prior experience or course work in WASH-related projects or programs is an asset. Fluency in English; proficiency in additional languages is desirable. Strong analytical skills and attention to detail. Ability to work independently and as part of a team in challenging environments. Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal,

<http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries. Disclaimer: Career Bridge Limited wishes to inform all applicants that we DO NOT CHARGE ANY FEE at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to [info@careerbridgejobs.com](mailto:info@careerbridgejobs.com) to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants. Join our community: We invite you to join our vibrant social media platforms and WhatsApp community for free career development guides and tips and the latest Job Alerts and Opportunities. Links to our communities: [CLICK TO JOIN OUR LINKEDIN COMMUNITY](#) [CLICK TO FOLLOW US ON INSTAGRAM](#) [CLICK TO JOIN OUR WHATSAPP COMMUNITY](#)

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