

Water, Sanitation, Hygiene (WASH) - Mid level Professional (Global Talent Pool)

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Company: Career Bridge Limited

Location: Multiple Locations

Category: community-and-social-service

WASH (Water, Sanitation, and Hygiene) Mid level Global Talent Pool Call-Out Are you an experienced professional seeking to further your career in the humanitarian sector? Do you have a strong commitment to driving positive change through WASH (Water, Sanitation, Hygiene) initiatives? We invite you to become part of our esteemed WASH Mid level Professional Global Talent Pool. Background Career Bridge is a leading talent management company dedicated to accelerating the growth of organizations and individuals in the humanitarian space. As part of our commitment to fostering talent and driving positive change, we are seeking a passionate and dedicated WASH (Water, Sanitation, and Hygiene) Mid level professional to join our global talent pool. We specialize in connecting talented individuals with meaningful opportunities in the humanitarian sector. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool: Linkage to employers Access to Opportunities and skill matching Networking Career Development Position: WASH (Water, Sanitation, Hygiene), Mid-level professional (Global Talent Pool) Experience: 37years Location: Global Industries: Humanitarian, NGO, INGO Roles within the Talent Pool include, but are not limited to: WASH Project Manager WASH Technical Specialist WASH Program Manager WASH Coordinator WASH Engineer Sanitation Specialist Water Quality Specialist Community Mobilizer Responsibilities Oversee the planning, implementation, monitoring, and evaluation of WASH projects. Develop project work plans, budgets, and timelines. Coordinate with project staff, partners, and stakeholders to ensure project objectives are met. Manage project resources effectively, including finances, personnel, and materials. Monitor project progress and address any challenges or issues

that arise. Prepare and submit project reports to donors, funders, and other stakeholders. Provide technical guidance and support on WASH-related issues, such as water supply systems, sanitation facilities, and hygiene promotion. Conduct assessments and surveys to identify WASH needs and priorities in target communities. Design and implement appropriate WASH interventions based on assessment findings and best practices. Ensure WASH interventions comply with technical standards, guidelines, and regulations. Build capacity among project staff, partners, and community members on WASH-related topics. Coordinate WASH activities across multiple projects or locations. Liaise with project teams, partner organizations, government agencies, and other stakeholders to ensure effective collaboration and coordination. Facilitate meetings, workshops, and training related to WASH programming. Foster partnerships and networks to leverage resources and maximize impact. Advocate for WASH issues and raise awareness among key stakeholders and the public. Develop and implement monitoring and evaluation systems to assess the effectiveness and impact of WASH interventions. Collect and analyze data on project activities, outputs, and outcomes. Identify lessons learned and best practices to inform programmatic decision-making and improve project performance. Prepare and disseminate monitoring and evaluation reports to stakeholders and donors. Ensure compliance with donor reporting requirements and contractual obligations. Identify training needs among project staff, partners, and community members. Develop and deliver training sessions and workshops on WASH-related topics. Provide mentoring and technical support to junior staff and partners. Facilitate knowledge sharing and learning exchanges to enhance WASH programming effectiveness.

Requirements

Core Competencies: Strong commitment to humanitarian principles and values. Excellent communication and interpersonal skills. Ability to work effectively in multicultural and challenging environments. Demonstrated teamwork and collaboration skills. Flexibility and adaptability to changing circumstances.

Technical Competencies: Knowledge of WASH principles, standards, and guidelines. Familiarity with water supply, sanitation, and hygiene promotion techniques. Experience in conducting WASH assessments and designing appropriate interventions. Proficiency in data collection, analysis, and reporting. Understanding of community engagement and participatory approaches in WASH programming.

Qualifications/Requirements: An undergraduate or postgraduate degree in a relevant field of the social sciences, such as political science, public policy, sociology, gender studies, economics, or public administration. 37 years of relevant professional experience in gender and inclusion mainstreaming with a track record of policy analysis, advocacy, and strategic

planning. Recognized expertise in governance, anti-corruption, gender and inclusion, corruption and discrimination, and inclusive policy analysis. Experience in providing training, capacity building, technical assistance, and quality control to project stakeholders or on applied research projects. Ability to lead efforts in incorporating gender-inclusive and anti-discriminatory approaches into projects and programs. Strong organizational skills and the ability to provide thought leadership and thematic guidance on inclusion and anti-discrimination

How to Join Our Talent Pool You can submit the application through our career portal,

Experience: 4-5 years

Core Competencies: Passion for humanitarian work Strong communication and interpersonal skills. Excellent organizational and time management abilities Adaptability and resilience in challenging and fast-paced environments. Commitment to promoting diversity, equity, and inclusion in all aspects of work. Technical Competencies: Knowledge of WASH principles, standards, and best practices. Familiarity with data collection and analysis methods for WASH-related projects. Understanding of hygiene promotion strategies and behavior change communication techniques. Proficiency in relevant software and tools for project management and data analysis. Public health Qualifications/Requirements: Currently enrolled in or recent graduate of a relevant field such as Environmental Engineering, Public Health, International Development, or related discipline. Prior experience or course work in WASH-related projects or programs is an asset. Fluency in English; proficiency in additional languages is desirable. Strong analytical skills and attention to detail. Ability to work independently and as part of a team in challenging environments. Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal, <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries. Disclaimer: Career Bridge Limited wishes to inform all applicants that we DO NOT CHARGE ANY FEE at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of

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