

Wheel Loader/Tractor Operator -Kakamega at Regen Organics

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Company: JobWebKenya

Location: Kenya

Category: transportation-and-material-moving

Job Description

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Regen Organics is an industry leader in regenerating agriculture, cities and communities. We implement a circular economy model to sustainably manufacture regenerative insect feed for animals, various organic fertilizers and ecofuels for use in fast growing emerging markets. Our technologies and professional logistics network are developed in-house to safely collect and transport residual organics generated in cities and their environs for upcycling into various regenerative products. We operate the largest organics recycling plant in East Africa.

About the Role

Regen Organics (a rebrand of Sanergy) is seeking a **Wheel Loader/Tractor Operatoto** join our team in **Kakamega**. The successful candidate will be responsible for operating heavy equipment, including wheel loaders and tractors, to load and move materials as required. The Wheel Loader/Tractor Operator will work closely with the Operations team to ensure efficient and safe handling of materials and adherence to safety regulations.

Duties and Responsibilities

Follow weekly shift plans and daily set production schedules to execute all assigned tasks as per the work instructions.

Performing Autonomous Maintenance tasks on the wheel loader daily

Performing Autonomous Maintenance checks on all vehicles on site as well as attachments which include windrow turners, front-loaders, forklifts and other site vehicles

Attend scrum meetings and other sessions called by the line manager to discuss and resolve work challenges

Proactively propose to your supervisor possible solutions to challenges affecting productivity, quality, health & safety in your work area

Lead workmen (turnboys or juniors) at your section to resolve agreed issues

Actively support and be involved in maintenance activities related to all site vehicles i.e wheel loader, tractors, forklifts and associated attachments”

Meet biweekly with your supervisor to review and set expectations for your performance

Meet biweekly with your reports to review and the set expectations for their performance

Report your sections performance against set production schedules to your supervisor on a daily basis on the established platforms

Training new or existing wheel loader /vehicle drivers on the operation of all vehicles (tractor/forklift/wheel loader) and attachments

Work with other section leads to ensure that processes run in sync as per the production schedule

Lead your teammates in your section to execute daily production schedules

Attend and actively participate all team meetings

Maintain effective working relationships through treating your colleagues with respect

Resolved misunderstandings and report unresolved issues with suggestions to your Supervisor or talent partner

Report any complaints or concerns raised by existing customers or any other member of the community

Adhere to set shift plans and work orders.

Proactively ask or seek clarification from your Supervisor on any areas of work that are unclear

Openly share ideas during scrum and team meetings on how current processes can be

improved

Participate in new improvements initiatives as assigned by your supervisor

Use resources assigned to you sparingly as per the resource plan shared by your Supervisor

Use and handle assigned company assets as per set policy

Conduct scheduled Gemba walks in your area/section to identify opportunities for process improvement

Coach fellow workmen and support them to understand the process and equip them to detect and/or challenges/variances in the line of their day to day duties

Conduct scrum meetings at your section

Qualifications

Valid driver's license with appropriate vehicle class qualifications to operate forklifts, tractors and wheel loaders including attachments

At least 2 years experience in the operation of wheel loader and its attachments (e.g. windrow turners, crawlers, trailers, wagons)

A diploma will be an added advantage

Experience in basic wheel loader maintenance will be an added advantage

Knowledge related to heavy equipment operation

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