

Youth Engagement Officer- Kakuma at FilmAid

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Company: JobWebKenya

Location: Kenya

Category: other-general

Job Description

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Position Competency Profile:

Program Design and Delivery

Develop and implement youth engagement activities, programs, and events aimed at addressing the identified needs, interests, aspirations, and challenges of young people in the Kakuma refugee camp, Kalobeyi settlement, and surrounding host community. In particular conducting community awareness activities, workshops, training, events, and other relevant activities that relate to peaceful coexistence and social cohesion

Facilitate regular engagement with young people, their families and communities to ensure young people actively lead decision-making, planning and implementation of Youth Engagement programs and other relevant initiatives.

Work with the Youth engagement assistant, partners and camp leaders to identify issues of concern, joint solutions and create awareness on peaceful coexistence and social cohesion.

Collaborates with the Senior Programs Officer and Youth Engagement Assistant to establish partnerships with local youth/community CBOs and Refugee Youth- Led organizations to support the planning and implementation of youth engagement activities.

Together with Programs team members, regularly review and update procedures and operations in order to provide effective operation and continuous improvement of youth

engagement programs internally and externally.

Actively participate in the Programs team meetings to contribute to joint planning, and development of strategies

Implement and monitor FilmAid Kenya's policies and procedures including upholding user rights, access and equity and confidentiality policies and appropriate referral strategies.

Serve as an advocate for young people by participating in committees, working groups and forums as agreed with the Senior Programs Officer.

Lead or participate in the design of Social Behaviour Change Communication (SBCC) materials (video, video facilitation guides and handbooks, posters, fliers, fact sheets).

Strengthen the capacity of outreach teams to deliver long-term SBCC strategies.

Understand, document and promote the use of traditional forms of communication preferred by different communities in the refugee programs to promote constructive dialogue on Peaceful coexistence and social cohesion.

Write internal progress reports, donor reports and participate in proposal development.

Communication and Teamwork

Communicate clearly and effectively with team members

Provide support, feedback and resources to other team members

Participate in team processes including team meetings and supervision

Develop and maintain cross professional links.

Actively participate on the youth working groups

Actively promote youth engagement programs and activities available for young people through community networks including through social media channels.

Any other duties that may be assigned from time to time by the Senior Programs Officer.

Qualifications and Requirements:

Bachelor's degree and/ or advanced diploma in Social science, Community Development,

humanitarian/development work, program management, communication or relevant related field.

2-3 years of experience in a similar capacity with a local or international NGO.

Experience working with young people, and proven ability to gain their respect and engage them in a range of activities, and a demonstrated ability to respond appropriately to sensitive situations

Current and relevant knowledge of issues affecting young people in Kakuma Refugee camp, Kalobeyei settlement and surrounding host community , and strategies to address these issues.

Project management experience in innovative community development, including program design, implementation and evaluation skills are desirable

Ability to build and maintain relationships with key stakeholders

Proficiency in group facilitation including the ability to work positively with difficult-to-engage young people

High level of computer literacy, including experience with Microsoft Office, and competence in social media; the ability to create engaging digital content is an advantage

Demonstrated ability to work as part of a team and with limited supervision

Experience in one of the following is desirable: creative industries (arts, music etc), environment, sport or other specialized field

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